



Women's Fund Asia

Rising with the Tide

Annual Report 2022 - 2023



We are Women's Fund Asia (WFA)

a regional feminist fund committed to supporting the human rights of all women, girls, trans, and intersex people in Asia. We began in 2004 as South Asia Women's Fund to address the lack of resources for feminist organisations, especially for smaller frontline groups. Our work closes the resource gap by creating sustainable, flexible resources and opportunities essential to supporting the leadership of women, girls, trans, and intersex people in bringing progressive change from within their communities. WFA covers two entities - Women's Fund Asia and Women's Fund Asia Limited (WFAL). WFAL is a subsidiary of WFA that helps manage risks and ongoing crises in the region. We now fund feminist human rights work across more than 18 countries in Asia.



WFA Vision

Our vision is the realisation of the human rights of women, girls, trans, and intersex people in Asia.

WFA Mission

Our mission is to nurture and lead feminist philanthropy in the region; to effectively mobilise resources to support individuals, groups, and networks by enabling their sustainability; and to strengthen partner capacities, leadership, advocacy, and networks in the field.

Annual Report Credits

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Where WFA Works

WFA has expanded its geographic coverage!

WFA now operates in more than 18 countries across South, East, and Southeast Asia.

East Asia

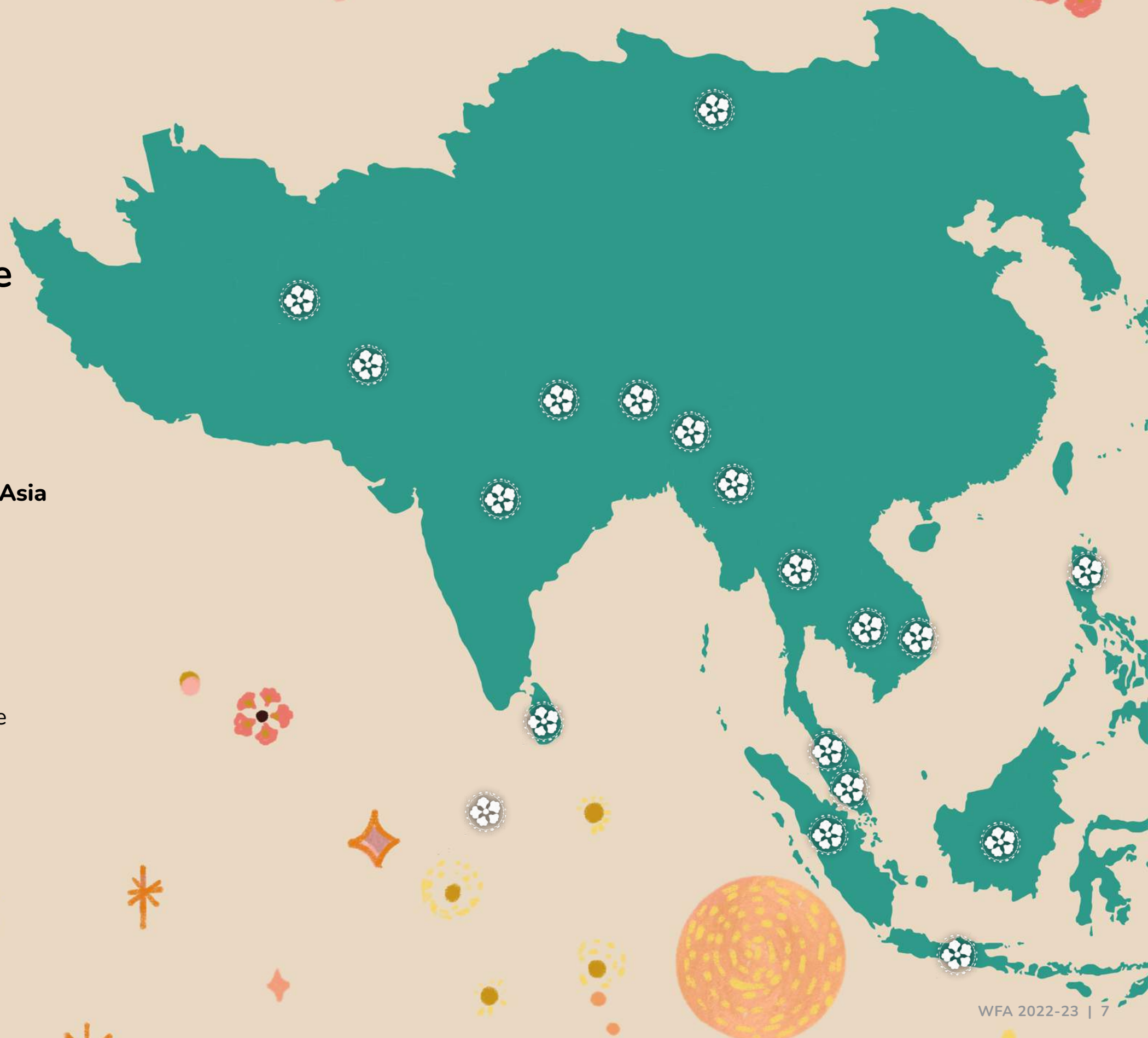
Mongolia
Taiwan

South Asia

Afghanistan
Bangladesh
Bhutan
India
Maldives
Nepal
Pakistan
Sri Lanka

Southeast Asia

Cambodia
Indonesia
Lao PDR
Malaysia
Myanmar
Philippines
Thailand
Timor-Leste
Vietnam



The background of the page is a vibrant, abstract collage of colors including red, blue, orange, and green. It features various decorative elements such as stylized flowers, geometric shapes like stars and circles, and a large compass rose in the lower-left quadrant. The overall aesthetic is modern and artistic.

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A Message from the Chair of the Board of Directors and the Executive Director of WFA

Shaheen Anam and Anisha Chugh

The last few years have taken us through transitions and growth both internally and extensively in the region. We have undergone a leadership transition while navigating the enduring effects of a global pandemic and other multiple crises in the region, only to emerge stronger and more resilient than before. This year, we are settling into new changes, anchoring ourselves, and grounding our work in the new strategic plan. [Read more on our strategic plan here.](#)

We developed WFA's Strategic Plan 2022-2027 in 2021-22, and 2022-23 marked the first year of its implementation. We have used it as a guiding force to strengthen our grantmaking, expand our resource advocacy, sharpen our linking and learning and bolster our feminist organisational development. With every decision, we are committed to being in solidarity with feminist movements in times of crisis and opportunity.

The region grapples with multiple crises spanning economic, political, social, and environmental realms. Climate change severely affects some countries, while others witness leadership fostering hostility towards civil society and human rights work, leading to intensified government crackdowns on dissent, including nonprofit organisations, and a shrinking of civic spaces including concerns about digital insecurity. These challenges create an increased need for unrestricted and core funding in the region but funding for women's rights and gender equality has declined, with only 4% of bilateral aid allocated to gender equality-focused programmes, down from 5% in the previous period¹. The Asia and Pacific region continues to be the most underfunded in the global



South, and available resources often come with restrictive mandates, limiting the ability of feminist activists and groups to support human rights in an increasingly challenging environment².

Despite these challenges, feminist activists and groups, our grantee partners tirelessly assist disproportionately impacted communities, who are pushed further into the margins and face heightened exclusion. Women, girls, trans, and intersex individuals bear the greatest burden, yet their needs often go unaddressed by governments and mainstream relief organisations. Nevertheless, they courageously lead movements and advocate for the rights of marginalised groups in the face of these adversities.

“Even as women, girls, trans, and intersex people are the hardest hit by the crises, groups they lead are at the forefront of the response. They are critical agents of change and are best situated to respond within their communities.”

[– Kaagapay Fund to Support Feminist Resilience in the Face of COVID-19; an advocacy brief](#)

In response to the needs on the ground, this year highlights the biggest year of our grantmaking commitment to date - 246 grants totaling (USD) 6,956,397! We also met the needs of 52.5% of eligible applications which is higher than last year – but, this is still a big gap as feminist movements in the region continue to be under-resourced.

These changes come at a critical time as the region increasingly faces crises whether they are socio-political or related to climate change. In response to the impacts of these pressing changes and the needs of our grantee partners, we launched the Climate Crisis Fund and Special Call for the Sri Lanka Crisis. Through the Climate Crisis Fund, we supported feminist groups and organisations in Pakistan and the Philippines that bore the brunt of extreme climate change-related disasters. Since WFA's headquarters is in Sri Lanka, its descent into political, humanitarian and economic crises struck a personal chord. We were devastated with news of our colleagues, long-time partners, advisors, friends and allies struggling to access essential resources and vulnerable communities on the precipice of survival. We established the Sri Lanka Crisis Fund to provide core and flexible support for the sustainability of our existing partners. These funds have demonstrated WFA's vital role in resourcing the long-term impacts and needs of feminist activists, groups and organisations led by women, girls, trans and intersex people in the region.

We are determined to persistently show up for feminist movements, especially putting forth

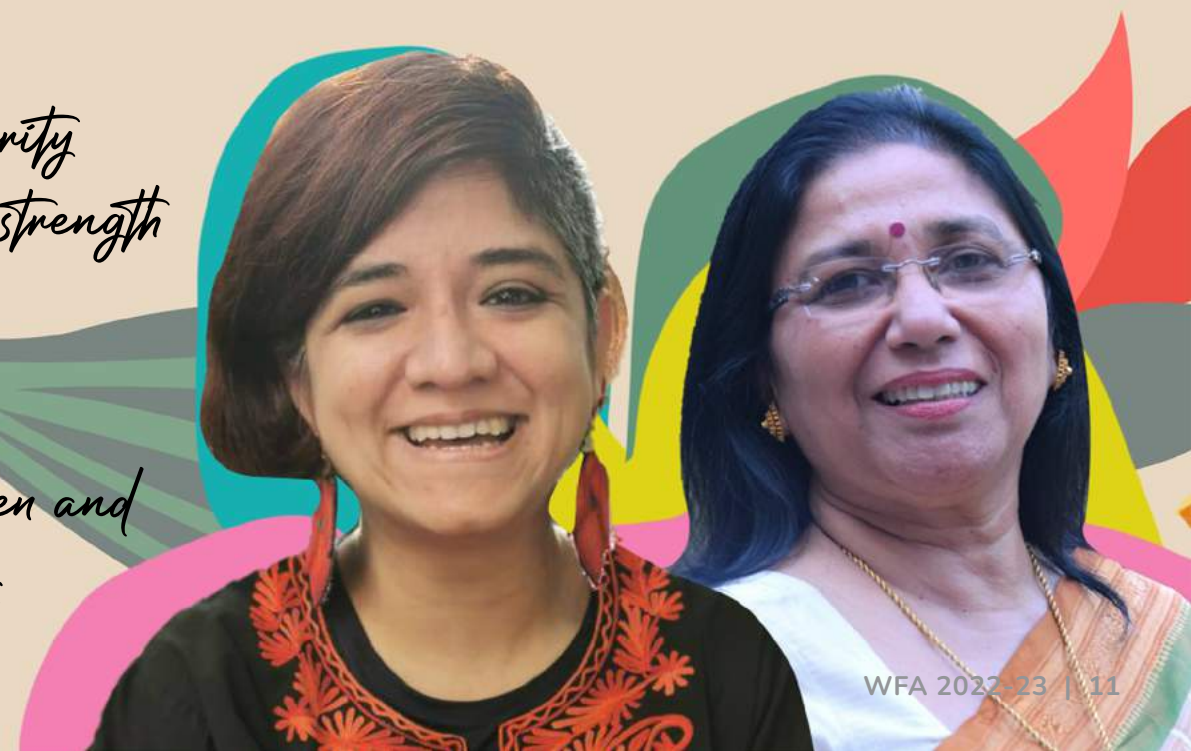
the resource justice agenda for the movements in the Asia Pacific region. As a feminist fund we recognise that resources are a political issue and given the current context of backlash and anti-rights agendas; it is even more critical for resources to flow to the movements in a manner which is flexible and sustainable. Well-resourced feminist activists and institutions can shift the pendulum for movements from that of surviving to thriving. They play a critical role in not only protecting the gains made, absorbing backlash but also in bringing about the long term transformative change. Hence, feminist movements are critical to strengthening of democratic processes, institutions and human rights.

Together, with our strong community of activists, sister funds, networks, and donors, we will continue to work collaboratively towards our mission. Our commitment to equality and non-discrimination drives us to claim more resources for the movements in the region; build bridges across diverse movements and sectors, foster sustainable partnerships and cultivate a culture of learning and innovation. We will continue to be movement led and centred - committed to listening and responding and showing up whenever we are required to.

Special gratitude to our outgoing chair and board member Shaheen Anam for her commitment to WFA and its mandate and the critical role she played during WFA's expansion, new strategic plan and leadership transition.

*In solidarity
and with strength
and love.*

*Shaheen and
Anisha*



¹ <https://www.oecd.org/dac/financing-sustainable-development/development-finance-topics/development-finance-for-gender-equality-and-women-s-empowerment.htm>

² <https://www.oecd.org/dac/financing-sustainable-development/development-finance-topics/development-finance-for-gender-equality-and-women-s-empowerment.htm>



Key Strategic Areas

In a little over a decade, WFA has disbursed more than USD 17.6 million to support more than 1,060 initiatives for women, girls, trans, and intersex people across Asia by providing opportunities for learning and networking, technical and fiscal support, and leadership in change making.

This past year, we intensified our work across our following core strategic objectives:

Resource feminist movements in Asia

**Strengthen the feminist resource architecture
for feminist movements in Asia**

**Bolster feminist movement partnerships
and power**

**Grow and tend to our feminist capacities,
communities, and innovations**

I. Resource Feminist Movements in Asia

In pursuit of our mission and the evolving contexts, we revamped our first core strategic objective to embrace flexibility and strengthen our funding model to respond to the needs of our communities.

We have strategically focused on reinvigorating our movement-building approach and ensured deliberate financial support for diverse strategies, ranging from awareness campaigns to collective actions that challenge the structural economic and political inequalities. To enhance impact, we have fortified our efforts in reaching structurally excluded and marginalised constituencies, particularly those pertaining to trans, intersex, queer, caste, ethnic, and religious groups, as well as underserved geographies. Through

the Strengthening Feminist Movements (SFM) grantmaking programme, we actively seed new groups, ensuring diversity and inclusivity within the movement landscape.

Our organisational ethos is characterised by a sustained appetite and capacity to seize critical moments of opportunity as they arise. In the last year, we have established an institutional response mechanism to address the emergencies and crises confronting movements.

Our ability to learn and effectively respond to crises, as well as broaden our outreach, is made possible by our dynamic network of partners, both longstanding and new through initiatives like Leading from the South (LFS) grantmaking programme.

A. Grantmaking Programmes

This reporting period has been dedicated to anchoring our team, programmes, and strategies, after a year of transition. We continue to learn from our response to the pandemic and shift our strategies to focus on long-term sustainable funding, crisis response, and deepening partnerships. In some parts of the region, activists and organisations still face restrictions on defending human rights which has severely affected civil society actors and feminist rights defenders' ability to mobilise. The long-term effects of the pandemic compounded by socio-political and climate crises have further curtailed resources for activists and organisations to sustain themselves, support their communities or access critical convening spaces.

In the last year, WFA has been a steadfast support and source of learning for people and organisations. Our direct grantmaking offers opportunities for people and organisations to sustain feminist movements in their country and adjust to emerging needs and crises.

In the financial year 2022-2023, WFA made the highest commitment in grantmaking in WFA's herstory at USD 6,956,397, which spanned across seven grantmaking programmes: Leading from the South 2, Strengthening Feminist Movements, Linking & Learning, Climate Crisis Fund, Sri Lanka Crisis Fund, Kaagapay 2.0, and the Myanmar Crisis Fund.



Grantmaking in 2022-2023 by Programme

Direct Grantmaking	Committed Amount (\$)
Leading from the South Phase 2 (Cycle 2)	5,476,170
Strengthening Feminist Movements	894,731
Kaagapay Fund 2	355,000
Myanmar Crisis Fund	40,000
Sri Lanka Crisis Fund	25,300
Climate Crisis Fund	89,933
Linking & Learning	75,263
Total - Direct Grantmaking	6,956,397

Total Fiscal Sponsorship, Regranting, & Subgranting	2,628,793
Total Committed Grantmaking	9,585,190

Total Direct Grantmaking
\$ 6, 956, 397

Total Grants
Committed
246

Total Amount
Committed
\$9,585,190

Total Direct
Grantmaking
Total amount:
\$6,956,397
No. of Grants: 225

Total Fiscal
Sponsorship/Re-granting
and
Sub-granting
Total amount:
\$2,628,793
No. of Grants 21

Total Number of
Countries Covered
16

Leading from the South Phase 2 Cycle 2
Total Amount \$5,476,170
No. of Grants: 42
No. of Countries: 12

Strengthening Feminist Movements
Total Amount \$894,731
No. of Grants: 99
No. of Countries: 15

Kaagapay Fund 2
Total Amount \$355,000
No. of Grants: 30
No. of Countries: 13

Climate Crisis Fund
Total Amount \$89,933
No. of Grants 16
No. of Countries: 2

Myanmar Crisis Fund
Total Amount \$40,000
No. of Grants 5

Sri Lanka Crisis Fund
Total Amount \$25,300
No. of Grants: 11

I. Strengthening Feminist Movements

The Strengthening Feminist Movements (SFM) programme is dedicated to supporting local and national women, girls, trans and intersex rights activists and organisations through flexible funding that can be used to provide both programmatic and institutional support.

This year, our investment in SFM increased by 55% to USD 894,731 compared to last year. We expanded and deepened grantmaking in an effort to sustain the ongoing work of women, girls, trans & intersex activists and groups around the following thematics; Access to Justice, Autonomy, Decision & Sexual Rights, Environmental Justice, Movement & Labour, and Strengthening Feminist Voices.

For the first time, we piloted the renewal of grants and multi-year grants for past partners as flexible funding would be critical to strengthen and sustain their ongoing work.

As organisations and activists continue to recuperate from the pandemic's effect, respond to a multitude of political, economic and environmental crises; as well as shift their strategies and programmes accordingly, we provide resources to support their capacities to continue their ongoing work as well as respond to new and emerging needs. As part of the SFM 22-23 grants cycle, almost half (45%) of the total SFM grants were renewal grants, at least 53%

were made to new applicants, and the remaining 2% were for past grantees.

Two-year organisational grants were also piloted with 10 organisations being selected after rigorous internal reviews.

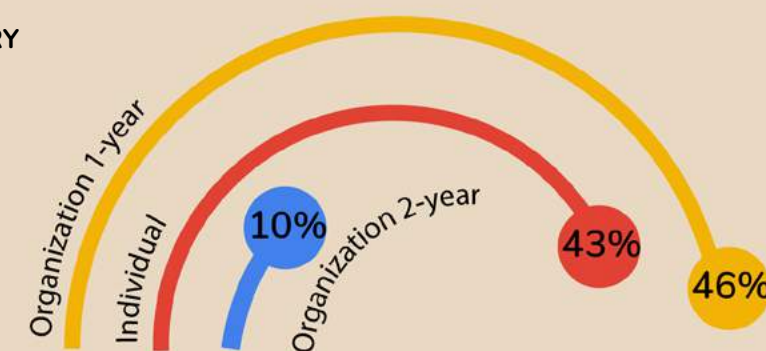
As part of our new Strategic Plan, we also expanded our engagement to new geographies by tapping into our network and developing more accessible outreach materials. To ensure language justice the 2022-23 grant application pack was made available in 14 languages; Bahasa Indonesia, Bangla, Burmese, English, Filipino, Hindi, Khmer, Lao, Mongolian, Nepali, Sinhala, Tamil, Thai and Vietnamese (SFM 21-22 grants cycle was available in 11 languages) and was designed to be accessible to those with reading and visual disabilities.



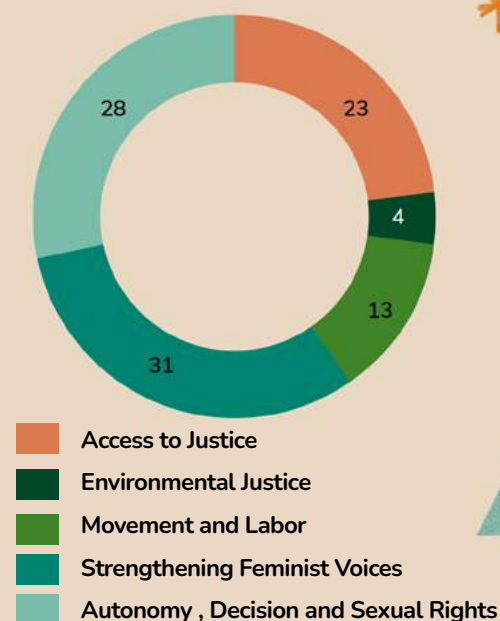
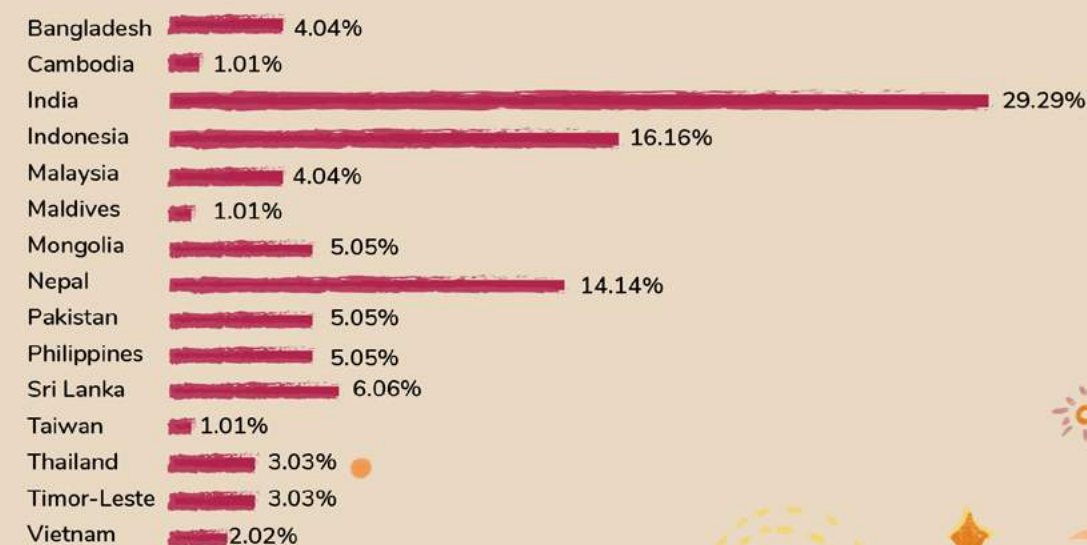
The social media posts have been promoting an open call for applications in Vietnamese, Laotian, and Khmer. Grants supported interventions for diverse communities, especially trans-, feminist activists and women with intersectional identities (e.g. tribal, indigenous, Dalit). Grants have also been provided to LGBTQI+ communities who were advocating for their rights and activists bringing awareness to the intersection of climate change and gender equality.

The efforts to expand our geographic coverage resulted in a higher number of applications, especially from Southeast Asia, compared to last year. For the first time, SFM grants were awarded to an organisation focused on the intersex community and in new geographies such as Taiwan, Cambodia, Maldives, and Timor Leste.

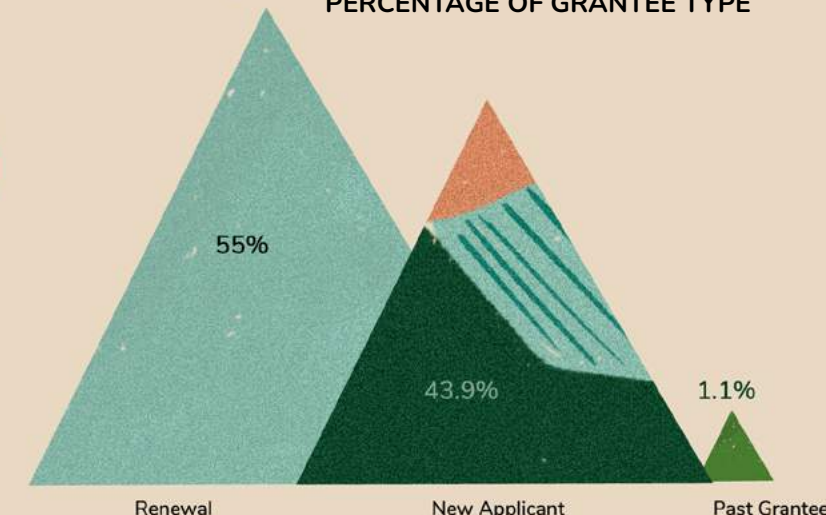
SFM GRANTS BY CATEGORY



NUMBER OF GRANTS GIVEN BY COUNTRY



PERCENTAGE OF GRANTEE TYPE



II. Leading from the South 2

Leading from the South (LFS) is a special initiative led by four women’s funds - [African Women’s Development Fund \(AWDF\)](#), [Fondos de Mujeres del Sur \(FMS\)](#), the [International Indigenous Women’s Forum \(FIMI-AYNI\)](#) and WFA. The LFS programme was created to support activism and implementation led by women, girls, trans, and intersex rights organisations in the global South, and has been supported by the Ministry of Foreign Affairs of The Netherlands since 2016.

Building on the previous experience of the 1st phase of LFS between 2016-2020 as well as phase 2 (2021-2025) cycle 1 (2021), the grantmaking process prioritised needs on the ground and the context affecting movements in the region. For example, compliance challenges intensified in Asia for civil society organisations, making the flow of resources to feminist movements, especially small, community-based grassroots groups, increasingly intricate and time-consuming. Additionally, the threat to freedom of expression persists in the region. Furthermore, Asia’s vulnerability to climate change, marked by extreme weather events underscores the pressing challenges faced by the region. As our work is driven by the evolving realities of our constituencies, navigating this complex context becomes crucial.

This year, the LFS phase 2 cycle 2 grants contributed to supporting national women’s funds and strengthening previous and current grantee partners. A majority (60%) of LFS 2022 competitive process grants were given to past grantees or current grantees holding existing grants under other WFA programmes. This approach aims to help anchor grantees so they can continue uninterrupted outreach to their communities and build their own capacity. It also aligns with our grantmaking strategy where

we position our support towards actions and initiatives informed by national and sub-regional realities and is responsive to the rights and needs of individual women, girls, trans, and intersex persons.

19 former grantee partners from the SFM programme were selected for the LFS 2022 grantmaking programme, who have been able to build and strengthen internal organisational and fiscal systems and benefit from sustained long-term support to further their growth, expansion and resilience. These include groups working with women garment workers, Dalit and indigenous women, and women living in climate change-affected areas. LFS grants supported these groups to advocate for laws and policies that promote women’s agency and leadership or strengthen their capacity to advance women’s rights and gender equality.

In total, USD 5,476,170 was committed to supporting 42 grantee partners (20% of the 201 applications received). Through the two grantmaking cycles (2021 and 2022), LFS 2 has supported organisations and networks in WFA’s 18 mandated countries in Asia.

Along these lines, we also emphasised our commitment to strengthening the feminist resource architecture in the region by introducing a non-competitive process for national sister funds. This allowed us to invite the national women’s funds in Asia and the Pacific to apply for grants focussed on institutional strengthening and not have the women’s funds compete with other local groups and organisations in the region as part of the open call. WFA supported two sister funds with USD 185,400 in Fiji (Women’s Fund Fiji) and Nepal (Tewa), through the non-competitive process.



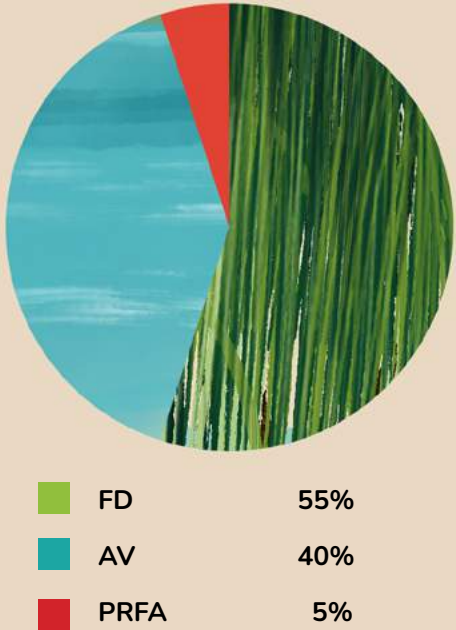
LFS 2022 Grant Amount (USD) by Grantee Type

LFS 2 offers three categories of grantmaking for diverse organisational sizes and levels of work which ensures that a range of organisations and networks are supported.

Frontline Defenders (FD) or those working directly with communities on mobilisation and leadership building at the sub-national levels with an annual budget between EUR 23,000 and EUR 90,900.

Amplifying Voices (AV) for those working on campaigns, knowledge and capacity building, research and evidence-based advocacy at the local, national, and/or sub-regional levels with an annual budget of at least EUR 90,000.

Promoting Regional Feminist Agendas (PRFA) for those working on capacity building of other feminist groups and activists at the regional, multi-country, and international levels with an annual budget of at least EUR 180,200.



A majority (95%) of grantee partners supported were under the FD and AV categories signifying that our grants continue to support grantee partners working directly at a local level with marginalised communities. Though we have focused on deepening our partnership with grantee partners, we continue to prioritise those who have been structurally excluded in our grantmaking and focus on resourcing communities that are not usually supported by conventional funding sources.

These include groups and organisations working with female and LGBTQ sex workers, trans or intersex people with disabilities, and women farmers and agricultural workers. These groups are advocating for sex work rights, fair wages for women workers, and land rights in 12 countries in Asia.

In the Philippines, indigenous communities face numerous issues like land grabbing, displacement, and militarisation. LILAK is a collective of women’s human rights advocates, feminists, and indigenous women leaders in the Philippines that aims to tackle such issues by empowering indigenous women as human rights defenders. The LFS grant supports learning circles of indigenous women who nurture the next generation of young women human rights defenders. Through capacity building, and educational and policy discussions, these groups will build their resistance and drive transformative change.

III. Crisis Response

The COVID-19 pandemic has changed - and continues to change - geopolitical landscapes. In 2022, we have seen compounded and protracted conflicts and climate crises that continue to disproportionately affect women, girls, trans, and intersex people. Sri Lanka faced and continues to recover from an economic and political crisis. In Myanmar, activists and organisations continue to pull through the ongoing civil war. Other

countries such as Indonesia, Afghanistan, and the Philippines face new edicts that restrict rights to freedom of expression and discrimination against women, LGBTQI people, and minorities. Moreover, Asia is one of the regions most susceptible to the adverse impacts of climate change, such as extreme and unpredictable weather events, rising sea levels, freshwater scarcity, drought, and soaring temperatures. These environmental threats underscore the urgent need for comprehensive and responsive strategies and collaborative efforts to address the multifaceted consequences of climate change in the region.

During this time, we strive to be in solidarity with activists and organisations as they face the brunt of crises. WFA has taken learnings from our response to the crises and emergencies and embedded them into more sustainable crisis-focused grantmaking programmes and an organisational strategy. For instance, WFA ensures the grants are unrestricted as grantees are best placed to respond to their communities in crises. In saying this, WFA will continue sharpening its grantmaking strategy according to emerging crises with a focus on organisations and activists from and working with marginalised communities.

As we have seen time and again since the pandemic, even though women, girls, trans and intersex people are the hardest hit by the crises, the groups they lead are at the forefront of the response. As part of our Strategic Plan, we aim to show up in times of crisis and opportunity for feminist movements in the region by supporting them with flexible resources.

In the year 2022-23, we introduced special grantmaking calls and implemented the second cycle of WFA's Covid-19 Support Fund, to respond to grantee partners' needs and the persistent and long-term impact of various crises:

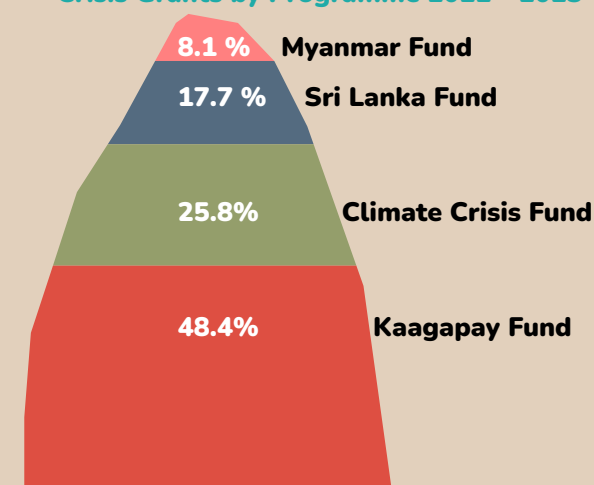
Sri Lanka Crisis Fund: This Fund aims to direct flexible resources to grantee partners in Sri Lanka as they respond to ongoing and new challenges during the severe economic, political, and humanitarian crises. The grantmaking was a non-competitive process with unrestricted funds that supported 11 grantee partners with a total disbursement of USD 25,300. Grantee partners used funds to help sustain their organisations, provide direct support (e.g. food, dry rations) to women garment workers and day labourers, and access to healthcare.

Myanmar Crisis Fund: The second round of this Fund continues to support resilience building and strengthening of feminist movements in Myanmar as they respond to deepening political and economic crises. We supported 5 partners with a grant of USD 8,000 each for a period of 12 months totaling USD 40,000. During the crises, grantee partners support interventions to advance women's human rights, undocumented women and girls, displaced people, religious minorities, and resources to sustain their organisation.

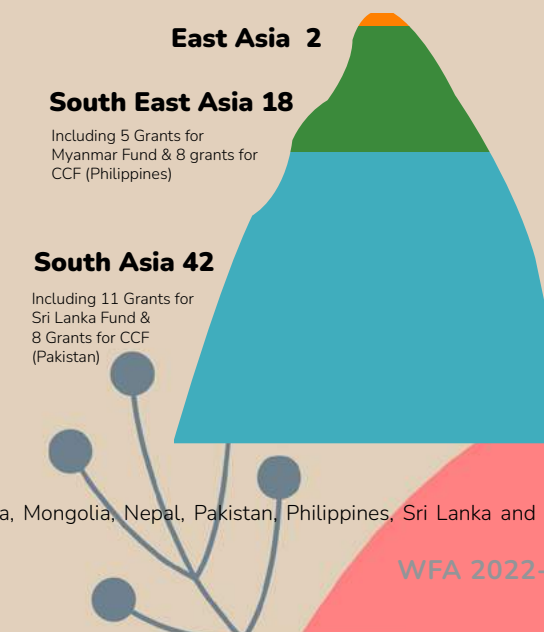
Kaagapay Fund to Support Feminist Resilience in the Face of COVID-19: In 2022, we launched the second round of the Fund that supports partners' on-going response to changing and emerging contexts around the pandemic. A total of 30 grants, amounting USD 355,000, were awarded to organisational partners from 11 countries³. In this round, grantee partners shifted their strategies from immediate response initiatives to advocacy, capacity strengthening, and communication efforts. This includes building leadership skills for women with disabilities in Nepal, influencing national post-pandemic recovery policy in the Philippines, and facilitating the representation of marginalised women including indigenous women in decision making spaces concerning the impact of the pandemic and crisis on their community, in Mongolia.

Climate Crisis Fund: This Fund focuses on strengthening the resilience of feminist movements during times of climate-related crises. Within this reporting period, Pakistan and the Philippines experienced the worst of extreme climate change in the region. Pakistan faced torrential floods while the Philippines was hit by a tropical storm - Nalgae. The multi-fold crisis exacerbated existing gender inequities and we responded with unrestricted grants for 16 current and past grantee partners with a total of USD 89,933. These grants support sustaining organisations, ensuring inclusive policies and responses to the crises, and direct support to women, girls, trans, and intersex people.

Crisis Grants by Programme 2022 - 2023



Crisis Grants by Sub Region



³ Countries include Bangladesh, Cambodia, India, Indonesia, Malaysia, Mongolia, Nepal, Pakistan, Philippines, Sri Lanka and Thailand

IV. Linking and Learning

Linking and Learning (L&L) grants are focused on individual activists and feminist groups to support their participation and engagement in global and regional advocacy, movement building, and networking spaces.

In the last year, we have continued providing L&L grants to feminist activists and organisations from the region and have focused on using our presence in global feminist spaces to facilitate learning exchanges.

Supporting activists’ and organisations’ engagement in regional and global spaces

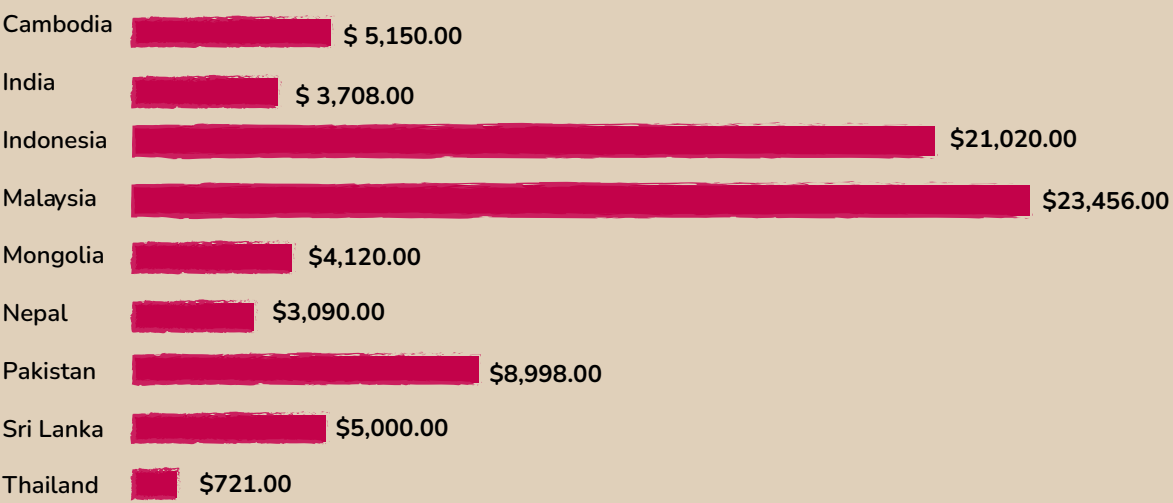
In mid-2022, WFA undertook a review of the L&L grantmaking process with a view towards gradually re-opening a rolling call for applications. One challenge that quickly became obvious was the steep cost of travel after the lifting of restrictions, driven by high inflation in many of our mandated countries and the rising prices of essential goods globally, including fuel. This had an impact on the ability of feminist movements from the region, especially among under-resourced grassroots activists/organisations, to participate in global advocacy spaces that were already difficult to access even before the pandemic. WFA’s Linking and Learning grants are amongst the very few opportunities available to feminist activists from Asia, and to address the gap in representation and leadership in global

spaces and processes affecting the rights of women, girls, trans, and intersex people.

In anticipation of the eventual full re-opening of the L&L grantmaking programme, WFA proceeded with the strategy of targeting critical constituencies and spaces for travel and convening support for a limited call. Through this strategy, we prioritised activists from constituencies facing multiple, intersectional forms of discrimination and regional and international spaces where the voices of women, girls, trans, and intersex persons are under-represented and face-to-face engagement often yields useful results. During this time, we also piloted new forms and reporting templates, and standardised the grantmaking process.



L&L Grants 2022-23 by Country | Total USD 75,263



WFA has given 22 L&L grants to individual activists and feminist groups for a total of USD 75,263. There were 21 travel grants and 1 grant for convening spaces. Activists from grantee partners attended the following space that WFA identified as priorities for travel: the 41st Universal Periodic Review session, the 2022 International Conference on Family Planning (ICFP) in Thailand, the ILGA Asia Conference 2022 in Vietnam, the 2022 United Nations Climate Change Conference (COP27), and the 67th session of the Commission on the Status of Women (CSW).

Perkumpulan Organisasi Harapan Nusantara (OHANA) Indonesia

WFA supported L&L travel grants for two individuals from OHANA to represent their constituency of women with disabilities (WWDs) in advocacy activities during the 41st session of the Universal Periodic Review. They lobbied Permanent Missions in Geneva on proposed recommendations concerning WWDs and joined up with a network of civil society organisations in sharing human rights concerns in Indonesia. Activists from OHANA also engaged with the Indonesian government towards the adoption of UPR recommendations that reflected the priorities and concerns of WWDs.

Global platforms are a learning opportunity for activists as they seek new interventions and advocacy efforts. In this light, we supported several activists in attending global and regional convenings where they could amplify under-represented issues. One of the travel grant recipients was Sarita K.C, Executive Director of Mitini Nepal who attended the ICFP 2022. Mitini Nepal is dedicated to advocating for family planning and SRHR rights, especially for the LGBTQI+ community.



WFA fosters grantees’ organisational growth through financial management and governance training

As part of its linking and learning work, WFA organised capacity strengthening workshops for grantee partners in Kathmandu, Nepal and Chennai, India on management, good governance and compliance. 50 grantee partner organisations participated in these workshops which introduced different tools and skills in financial management, control and compliance to the partners. The sessions focused on emerging needs of the community and reporting. A notable advantage of these sessions was their role as a valuable peer-learning and networking opportunity.

II. Strengthen the Feminist Resource Architecture for Feminist Movements in Asia



As the second core strategy of WFA, we have a significant role to play in the ecosystem of feminist funding which seeks to influence aid and philanthropy; claim resources for feminist movements in Asia; and strengthen a diverse, collaborative and strong feminist resource architecture.

As we learn from the evolving context - between climate crises and political and economic crises - we have learned to adapt our grantmaking to meet the needs of our partners and organisations. Reduced funding globally for women's rights organisations, women funds and gender equality and the increasing restrictions and complexities in the legal and financial contexts that make the flow of resources to smaller, community-

based groups difficult - are the key challenges within which we advocate for resource justice. In this context, we work to strengthen our engagement and leadership in diverse regional and global networks, alliances, consortiums and other critical spaces with an aim to disrupt and transform funding narratives, politics and practices.

Through these decisive involvements, this year, we have increased engagement with critical and new actors in the funding ecosystem. Our efforts have led to us taking up leadership positions within multiple networks that push the resource justice agenda for feminist movements led by women, girls, trans and intersex persons, especially in the global South.

As an active member of the [Prospera International Network of Women's Funds](#), WFA joined collective advocacy efforts alongside other women's funds both in the regional chapter as well as globally. In 2022, we stepped up to take on the role of co-coordinator for the Asia Pacific Regional Chapter for 2 years.

WFA joined the Advisory Board of the [Resilience Fund for Women in Global Value Chains](#). This fund represents a cross-sector initiative between companies, corporate foundations, private foundations and women's funds to invest in the long-term well-being, health, and economic resilience of women who are the backbone of global supply chains. This provides WFA with an opportunity to influence these stakeholders in the funding ecosystem, and work with them to ensure more and better resources are made available to feminist movements on the ground working at the intersections of economic rights, sexual and reproductive health and rights and gender-based violence. As a member of the Steering Group for the [Alliance for Feminist Movements](#) (AFM) - a multi-stakeholder initiative that emerged out

of commitments made within the Generation Equality Forum Action Coalition 6 on Feminist Movements and Leadership- our leadership plays a pivotal role, representing the women's funds constituency in this global alliance which is committed to increasing political and financial support to feminist movements. As a member of the Steering Committee for the Human Rights Funders Network (HRFN), WFA joins other donors and funders in advocating for increased resourcing for protecting and promoting human rights for all.

Ongoing at full force is our strategic partnership in the Asia and the Pacific region – Amplify – Invest – Reach (AIR) - with sister funds in the region – Pacific Feminist Fund, Urgent Action Fund Asia and Pacific (UAF A&P), and Women's Fund Fiji (WFF) – and the Australian Government's Department of Foreign Affairs and Trade (DFAT). The partnership strengthens and supports WFA's feminist grantmaking work in the region. In the first year of partnership, we have collectively highlighted and shared the feminist principles that have guided and shaped the making and working of this partnership, at global spaces like the Paris Peace Forum and HRFN.

LFS 2, is a critical partnership for WFA with other women's funds (AWDF, FIMI, FMS) and with the Dutch Ministry of Foreign Affairs (MFA). In the year 22-23, the LFS Consortium has worked to further strengthen and highlight its unique model, further collaborative learning in the consortium, explore urgent and emerging areas of work like collective care, well-being and healing in feminist movements; and amplify its collective advocacy in global spaces like CSW.



III. Bolster Feminist Movement Partnerships and Power

Our third core strategy underscores the importance of strengthening feminist skills and knowledge through community exchange and knowledge production; enhancing WFA's role as a thought leader and storyteller to increase its visibility and agenda, as well as highlight the impact of grantee partners and feminist movements, and amplifying the voices and agendas for change of feminist movements at key policy or decision-making spaces to advance resource and gender justice; as well as nurturing and engaging in strategic partnerships, networks and alliances to disrupt power and (re)claim resources.



In the first year of the operationalisation of the new Strategic Plan, we have not only sharpened and asserted our place as a feminist fund that influences the politics of resource justice, but we were able to build on our thought-leader and storyteller mission.

WFA participated in a series of campaigns that shed light on climate crises and gender-based violence. Women's Fund Asia joined the [#16DaysOfActivism campaign](#) to advocate for the prevention of and response to gender-based violence in light of many socio-political, economic, health and climate crises in Asia.

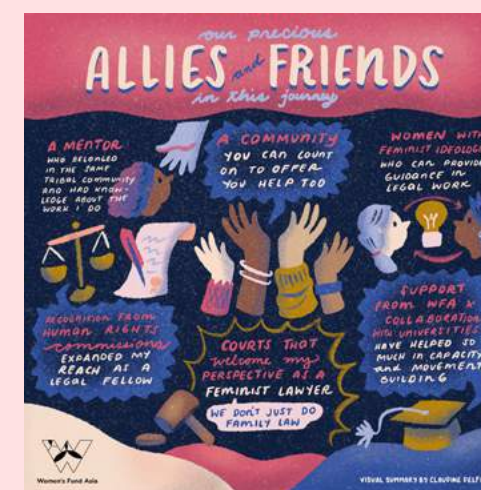
At the intersection of gender justice and climate, the Global Alliance for Green and Gender Action (GAGGA) launched the [#WeWomenAreWater](#) campaign to support women-led initiatives that are protecting and restoring water in scarce areas. [WFA joined the campaign](#) by sharing stories of indigenous women resisting false climate solutions with real gender justice climate and water solutions.



At the **67th Commission on the Status of Women in March 2023**, WFA organised a dialogue on feminist interventions in digital initiatives led by women with disabilities and queer communities in the region WFA provided Linking & Learning grants to activists to engage with regional and global advocacy opportunities, policy-making spaces and other learning convenings.

WFA's **Legal Fellowship programme**, provides financial and technical resources to women lawyers working in the primary courts in South Asia and supports the making of a sub-regional cohort of feminist lawyers. In July 2022, WFA [hosted an online](#) Legal Fellowship Meeting with 15 fellows from India, Nepal, Sri Lanka, and Pakistan. The meeting was a space for new legal fellows to connect with other women lawyers and reconnect with previous fellows.

Consultation with sex worker led groups was held in Nepal in 2022, to understand the



priorities, and challenges of the sex worker rights movements in Nepal. Participants at the meeting identified challenges such as a lack of funding available to sex worker-led groups for organising and advocacy work, insufficient long-term secure funding for movement-building, and capacity gaps in meeting donor expectations and requirements around fundraising processes and reporting. This information informs WFA's efforts to be more flexible, accessible and responsive to the needs of the movement.

In 2022, we prioritised Environmental Justice and participated in several spaces focused on this theme. WFA also attended the Conference of the Parties 27 (COP27) in Egypt and participated in sessions that inform collective advocacy on the gender action plan. Along with the Equality Fund, WFA was able to co-organise an event at COP27 for Climate Justice activists to meet and interact with donors, policy makers, and other allies.

As navigating crises becomes a critical part of our mission, we are working with other women's funds to exchange learnings and strengthen feminist crisis response. WFA is part of a core leadership team of Feminist Funds Crisis Ecosystem Community of Practice (CoP), together with the Global Fund for Women and 12 other feminist funds.

WFA also participated in the Learning Hubs led and organised by the Resilience Fund. Designed as spaces for cross-sector learning, the hubs invite participation from all members - civil society organisations, women's funds, companies, corporate foundations and philanthropy. The learning hub focused on diverse approaches to Monitoring, Evaluation and Learning (MEL) used by different stakeholders and discussed the possibilities of changing traditionally extractive and lop-sided MEL and reporting relationships into collaborative and shared-learning experiences. Drawing from its own practice and experiences, WFA shared its strategies that offer flexibility and support in funding and managing grants.

III. Grow and Tend To Our Own Feminist Capacities, Communities And Innovations

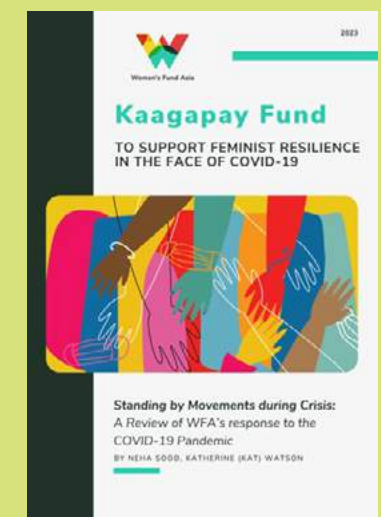
In the last year, WFA has focused on anchoring itself after going through transitions and a strategic plan review. We aim to deepen our partnerships, expand outreach for grants, and build a responsive grantmaking approach for crisis response. Internally, our strategic plan guides us in growing and tending to our own feminist capacities, communities, and innovations. By navigating various contexts of political and economic crises, we are building our financial resilience, expanding legal structures, and furthering our practice of feminist governance.

As we continue to reflect on our internal and external strategies, our feminist lens and grassroots voices anchor our work and next steps:

1. Kickstarting our Strategic Plan: Our Strategic Plan was developed last year and presents the direction and vision of WFA for the next five years (2022 - 2027). The new strategic plan focuses on building success, sharpening and refreshing our politics and thematic leadership, exploring emerging areas of work like care and well-being in feminist movements, digital security, strengthening and structuring our feminist crisis response and more; and deepening strategic partnerships with sister funds, allies and other stakeholders. The year 2022-2023 was the first of its implementation where we integrated its four key pillars into our grantmaking and set the course to build sustainable partnerships and organisations.

2. Monitoring, Evaluation and Learning (MEL): WFA's Institutional Learning Framework centres a feminist approach to MEL that is rights-based, inclusive, intersectional, transparent, accountable, and collaborative. The implementation of this learning framework is a priority for WFA as it has worked to integrate sessions on reflection and learning internally, evaluation of its grantmaking programmes, support grantee partners in reporting and MEL approaches and to focus on impact, and knowledge building.

3. Kaagapay Fund to Support Feminist Resilience in the face of COVID-19: In 2022, WFA undertook a review of its Covid-19 Support Fund - Kaagapay Fund - to inform its institutional learning and strategic planning for grant-making in times of crises. The study used a literature review, surveys of Kaagapay Fund grantee partners, and interviews with WFA staff members and a consultant, Kaagapay Fund donors, and other women's funds. Findings from the review emphasised the urgent need for flexible funding, continued opportunities for knowledge sharing with donors and other partners, prioritising mental health and self-care, and building women's funds' capacity to support grantee partners' through a crisis.



4. Institutional Strategy on Responding More Effectively to Feminist Movements Impacted by Crises in Asia: WFA collaborated with an external consultant and integrated input from its Board, sister funds, and donors in order to develop an institutional crisis response strategy. The crisis response strategy encompasses the long-term impact of crises on marginalised groups of women, girls, trans and intersex persons. It recognises the daily vulnerability of these groups to crises of varying nature, the severity of impact they face during emergency situations, and the need to provide steady support. Leveraging the role that WFA plays in the region in resourcing feminist movements, the strategy builds on WFA's strength, past experiences of being in solidarity with movements during times of crises and frames the strategy within the broader community of other women's and feminist funds acknowledging the incomparable value and power of collaborations and partnerships.

5. Building a Strong Financial Foundation: Women's Fund Asia Limited (WFAL) is a subsidiary of WFA and registered in Australia. It was established to navigate constrained financial access during times of crisis in Asia. It allowed WFA to focus on managing risks associated with funding grantee partners in countries with stringent foreign funding guidelines or facing socio-economic crises. Together WFA and WFAL are known as WFA entities, further strengthening the feminist institution building process for us.



In the last year, we have also conducted a periodic review of our internal Risk Matrix, conducted a digital and data security training and a refresher workshop on the rights based approach to grantmaking for the grants team. Furthermore, we invested in internal systems like salary benchmark surveys, a grant-making system audit and organisational restructuring.



V. Waves of Progress: Grantee Highlights

Across the region spanning from Myanmar, Cambodia, and the Philippines to Malaysia, Thailand, and Afghanistan, human rights violations persist. Nevertheless, feminist activists, women-led organisations, and other rights movements persevered despite the challenging environment.

Our grantee partners have undertaken diverse initiatives, ranging from advocating for increased representation of women in politics, sex worker rights, rights of women workers and migrant women, women agricultural workers, women with disabilities, indigenous women and others who often work at the intersection of these thematic areas. WFA remains committed to its rights-based approach and, in the 2022-2023 reporting period, continued its support in the following thematic areas through direct grantmaking (SFM, LFS, Crisis Response, and L&L). These include:

- Strengthening Feminist Voices (SFV)
- Movement and Labour (ML)
- Environmental Justice (EJ)
- Autonomy, Decisions and Sexual Rights
- Access to Justice (ATJ)

A. Strengthening Feminist Voices

The Strengthening Feminist Voices (SFV) portfolio is a flexible fund that bridges the gap between resources and the grassroots feminist movements and sustains their efforts while exploring new strategies. This year, our grants support initiatives that build feminist networks; take on regressive patriarchal and hate-based politics, and explore the ideas of feminist leadership both within grantee organisations and among groups they work with.

In the grantmaking programmes, Strengthening Feminist Movements and Leading from the South, the largest number and value of supported grants fell under the SFV portfolio.

The grants support organisations or activists across Indonesia, India, Malaysia, Mongolia, Nepal, the Philippines, and Vietnam.

Grantee Highlights

Kumpulan Daya-Tindakan Wanita Sabah (Sabah Women's Action-Resource Group or SAWO) - Malaysia

SAWO is dedicated to improving women's rights and promoting gender equality in Sabah, Malaysia. They have a renewed focus on the political empowerment of women given the low representation of women in the State Legislation. Through a SFV grant, the Sabah Women's Action-Resource Group set out to explore leadership and power issues experienced by young women leaders in political parties, CSOs/NGOs and communities. They conducted an in-depth study which includes critical interviews with women leaders to understand their experiences especially challenges, successes and advice for young women leaders. SAWO's findings will inform their advocacy efforts to encourage women to enter politics and sensitise others to having women leaders. SAWO will create a digital campaign and share their findings at town hall meetings in several other cities. Their research and advocacy will usher in a new cohort of young women leaders who fight for gender equality and women's rights.

The Women Leader Foundation (Emegtei udirdagch san) - Mongolia

The Women Leader Foundation is filling a gap in Mongolia's written history by strengthening knowledge and awareness of feminist histories. Their research will prioritise inclusiveness as they study the needs of women in both rural and urban areas. WFL will share its research and expertise by piloting a training manual centred on the feminist movement that gender and women's human rights can be used by the institute. Moreover, WFL is dedicated to sharing its findings throughout the country while empowering women and marginalised communities. WFL is organising a National Forum for the Young Generation, which will bring together grassroots women activists from rural areas to cultivate their leadership skills. They will continue to have a way of making feminist history known in Mongolia by coordinating the launch of a Feminist Movement History Corner at the National History Museum.

B. Movement and Labour

The ML portfolio provides grants to interventions that challenge the traditional anti-trafficking discourse that represents women, girls, trans, and intersex people as powerless victims—rather, it advances and strengthens the approach that affirms their right to agency and autonomy in decisions regarding their movement and labour.

In the last year, our grants have supported initiatives that build workers' awareness and demand rights through multiple strategies. The grants are spread across India, Malaysia, and Nepal with a focus on groups including sex workers, entertainment sector workers, and trade unions.

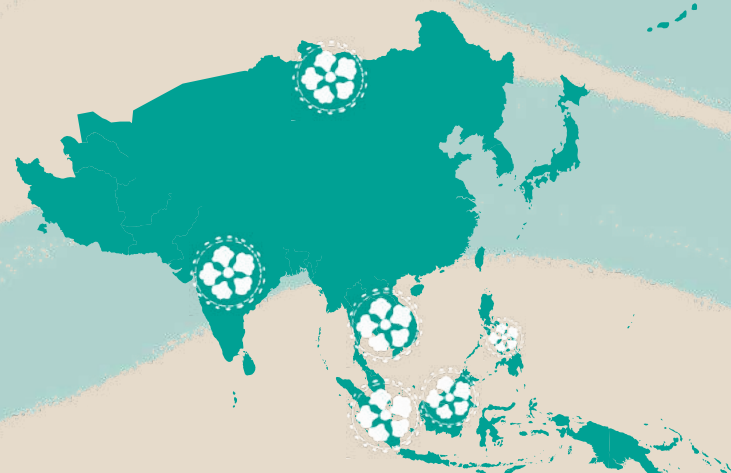
Grantee Highlights

Aprabasi Mahila Kaamdar Samuha (AMKAS) - Nepal

AMKAS is a self-led organisation of returnee migrant women that works to advance the rights of Nepali women migrant workers through capacity building, raising awareness and policy advocacy. AMKAS was resourced for the collective mobilisation of returnee migrant women, building solidarity with other CSOs, and influencing policies for the reintegration of returnee migrant women. As migrant women are often overlooked in political discourse, this grant will be used to generate evidence for policy advocacy at a national level. AMKAS will keep migrant women at the centre of their advocacy as they also support building their leaders and capacity to self-advocate with local stakeholders,

Women in Struggle for Empowerment Society (WISE) - Pakistan

WISE are at the forefront of fighting the invisibilisation and devaluation of domestic workers in Pakistan. WISE has used the grant for organising domestic workers at a community level while enabling them to become champions of their rights. The grant helps mobilise domestic workers and deliver awareness sessions on labour rights, decent work and minimum wages, legal registration of domestic workers, and legal assistance. Although Pakistan has a Domestic Workers' Act, it has yet to be fully implemented. This grant supports WISE to train domestic workers so they can negotiate better working conditions and strengthen the implementation of the Domestic Workers' Act.



C. Autonomy, Decisions and Sexual Rights

The ADS portfolio supports diverse constituencies that amplify voices to challenge gender-based discrimination and advance the sexual rights and bodily autonomy of all people. Sexual rights are an inalienable part of human rights and are central to the realisation of the highest standard of human rights for all.

Grants from the last year are mostly LBT-led and women-led groups that raise awareness on LBT rights with the larger community, organise sex workers, and claim resources from government and local administration.

Grantee Highlights

Prayatna - Nepal

Prayatna supports visually impaired women get daily living, employable, and self defence skills. The grant resources Prayatna to lead life skills training, create safe spaces for feminist dialogues, and awareness sessions about feminism. Life skills training will enable greater independence, mobility for household tasks, and self-defence. As visually impaired women face societal challenges, the safe spaces will support them to express their narratives and understanding of gender, disability, and feminism. Through this grant, Prayatna amplifies its mission to support women to enhance their skills, boost their confidence, and unlock their potential.

Pertubuhan Pembangunan Kebajikan & Persekitaran Positif Malaysia (SEED) - Malaysia

SEED is a trans-led community-based organisation that supports services for marginalised communities, especially the trans-community. This grant resources SEED to nurture transgender leaders' advocacy and leadership by helping them to recognise obstacles, and act strategically so they can transform trans-rights through community- and policy-levels. Through this grant, SEED will lead training sessions and workshops centred around sexual orientation, gender identity, and expression (SOGIE), pertinent laws and regulations, and community strengthening.

D. Access to Justice

The ATJ portfolio supports grassroots organisations, activists, and women lawyers that fight for the justice of women, girls, trans, and intersex people, particularly survivors of violence, by providing pro bono legal services in primary courts. This portfolio has two components: grant funding that supports justice interventions and the Legal Fellowship Programme that offers financial and technical resources to women lawyers.

In the last year, our grants have supported work on legal literacy to document critical feminist legal jurisprudence. This work covers refugee rights, domestic workers, Dalit women, ethnic and/or religious minorities, WGTI, older women, feminist activists, survivors of GBV, and community leaders.

This year, under the SFM programme, there has been a significant increase in the number of grantees supported under the ATJ thematic as compared to previous years. As some countries in the region face restrictions on human rights, we may see an increasing request for grants under ATJ.

Grantee Highlights

Thararat Panya (Individual) - Thailand

Thailand has recently experienced a resurgence of the pro-democracy movement. Through a WFA grant, the Thai activist Thararat Panya, aims to prevent and address sexual violence within the pro-democracy movement in the provinces Udontha ni and Songkhla. These provinces have seen the emergence of young protestors with a majority being women, girls, and LGBTQIA. Their initiative is to create a survivor-centered guideline within the movement that prevents sexual violence and provides access to justice and support for survivors of sexual violence. The grant will support training workshops on gender and power, feminism theory, and how to prevent and address sexual harassment in protest movements. Once implemented, the guidelines will set a standard in the pro-democracy movement that enables a safer environment for activists in the long-term.

Body and Data/ Vision for Change - Nepal

The proposed grant is expected to advocate against the regressive legislation around sexuality that directly impacts sexual expression of women and queer individuals so they can engage in safe and just internet space freely. Through the grant, research and development of policy briefs will be undertaken with a focus on judicial and legal approaches and responses to gender-based and online violence cases. A coalition of feminist legal practitioners and lawyers will be formed to carry out the advocacy work through policy research, campaigning and litigation. With this, an alliance will be built with legal practitioners to work together in advocating digital rights from an intersectional feminist lens in Nepal.



E. Environmental Justice

The EJ portfolio supports the voices and leadership of women, girls, trans and intersex constituencies to ensure that they are involved in the decision-making processes around the distribution of natural resources, the creation of disaster risk reduction management policies, and the provision of opportunities for sustainable development and climate resilience within their communities.

EJ grants have supported indigenous groups and intersectional work including women's land rights, forest rights, and disaster risk reduction. Our efforts were also shared at the International Indigenous Women's Forum's (FIMI) AYNi Fund Asia Partners Meeting with a focus on our flexible and accessible grantmaking.

This year, there was a larger number of EJ grants which fell under the Climate Crisis Fund and supported grantee partners in Pakistan and the Philippines. As countries navigate various crises and we strengthen our infrastructure, we may see increased grants under EJ.

Grantee Highlights

Asia-Pacific Resource and Research Centre for Women (ARROW)- Malaysia

Climate crises can disrupt sexual and reproductive health services, underscoring the need for resilient healthcare systems that address this intersection. This grant aids ARROW in empowering their partners to strengthen their technical capacities for rights-based and gender-responsive approaches to local climate and disaster resilience while aligning with global policies such as the SDGs. Their trainings will strengthen patterns' understanding of climate and disaster risks in their local context, especially focusing on the impact on indigenous peoples and women and girls with disabilities, using evidence for planning and implementing climate action, gender-responsive budgeting, mobilising communities, and best practices in SRHR.

Power Shift Nepal -Nepal

Power Shift Nepal actively combats climate change by positioning women leaders at the forefront of sustainable solutions. This grant supports Power Shift Nepal's ongoing capacity-building sessions on climate justice which bring together women leaders and community-based organisations across Nepal. The women leaders will join the organisation's work and use their voice to address local challenges especially related to sexual and reproductive health. Additionally, the grant will help establish a committee of provincial members which fosters open dialogue and collaboration at the grassroots level. The committee aims to amplify sustainable solutions nationally and locally.

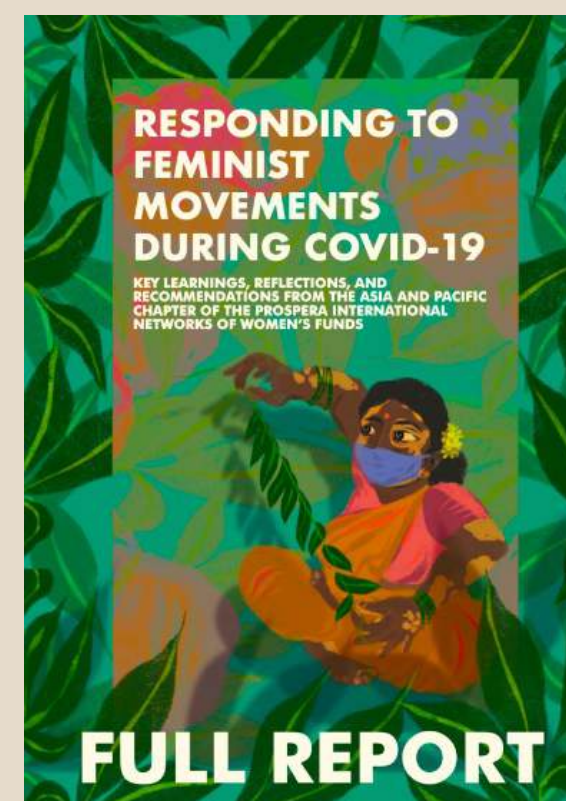
VI. Pages of Insight



WFA launched its publication titled '[A Shared Journey to Justice – The Legal Fellowship](#)' which highlights the impact and outcomes of its Legal Fellowship programme. The report provides an overview of the barriers to access to justice in the South Asian region within the formal and informal justice systems. It also recounts the efforts of women lawyers, with support from WFA, in improving access to justice, strengthening feminist praxis among law practitioners, and advancing legal research on barriers to justice. The report was shared with WFA's donors, partners and allies.

"The legal fellowship programme helped me out in securing an equal position in a male dominant society. The Fellowship boosted my skills to interact with my colleagues, with my independent feminist manifesto, and to deal with clients and witnesses more confidently and courageously."

– Tabassum Rani, Fellow, Pakistan



WFA contributed to the report '[Responding to Feminist Movements During COVID-19](#)' by the Asia & Pacific Chapter of the Prospera Network. This report documents the experiences and learnings of women's funds in the region of responding to feminist movements during times of crises. Key recommendations and learnings from the report were shared at the Human Rights Funders Network Conference in November 2022.

"Mobilising resources in a COVID-19 heavy context meant working creatively, flexibly, and with clear intent to ensure support reached those in most need. We used our limited resources effectively, employing multiple strategies that were grounded in deep-listening and consultation with our grantees and partners."

Board and Team

Our Board:

Dilani Champika Alagaratnam Goonatilleke,
Member - Sri Lanka

Honey Tan Lay Ean, Member - Malaysia

Kath Khangpiboon, Member - Thailand

Kristi Lynn Huynh, Member - USA

Kunthea Chan, Member - Cambodia

Our Team:

Anisha - Executive Director

Abhilasha - Operation Assistant

Chaitali - Lead, Donor Management

Dharini - Finance & Admin Assistant

Ditilekha - Thematic Lead: Strengthening Feminist Voices

Dixita - Manager, People and Culture

Heloise - Manager-Administration & Events

Inna - Thematic Lead, Autonomy, Decisions and Sexual Rights

Jayanthi - Office Assistant

Joie - Thematic Lead-Advocacy and Strategic Partnerships

Kashya - Grants Strategy Associate - South Asia

Khairunnisa - Grants System Associate - Southeast Asia

Kishani - Director - Finance, Compliance and Operations

Krishna - Grants Administrator

Linh - Communication Associate

Logna - Grants System Associate - South Asia

Malyn - Director of Grants Strategy

Mifaza - Senior Finance Officer

Miruna - Manager - Finance

Linda To, Member - Hong Kong

Mary Jane Nolasco Real, Member - Philippines

Priya Paul, Member - India

Radhika Coomaraswamy, Member - Sri Lanka

Shaheen Anam, Chair - Bangladesh

Monika - Senior Finance Officer

Nivedita - Thematic Lead - Movement and Labour

Pats - Thematic Lead-Strategic Communications

Pinki - Administration Assistant

Preet - Program Associate- Learning, Monitoring and Evaluation

Ruby - Grants Administrator

Ruchika - Executive Assistant

Sanjana - Director - Advocacy and Strategic Partnerships

Shuchi - Senior Manager, Grants Strategy

Tooba - Thematic Lead, Access to Justice

Vineeta - Manager - Compliance and Operations

Wei San - Senior Manager, Grants Strategy

Yasmin - Thematic Lead - Environmental Justice

Governance and Fiscal Well-being

The financial year 2022- 2023 marks a significant milestone as we present our first consolidated financial statement, which includes the financial operations of Women's Fund Asia Limited (WFAL). This consolidation aligns with the Sri Lanka Accounting Standard and reflects WFA's control over WFAL's activities and returns.

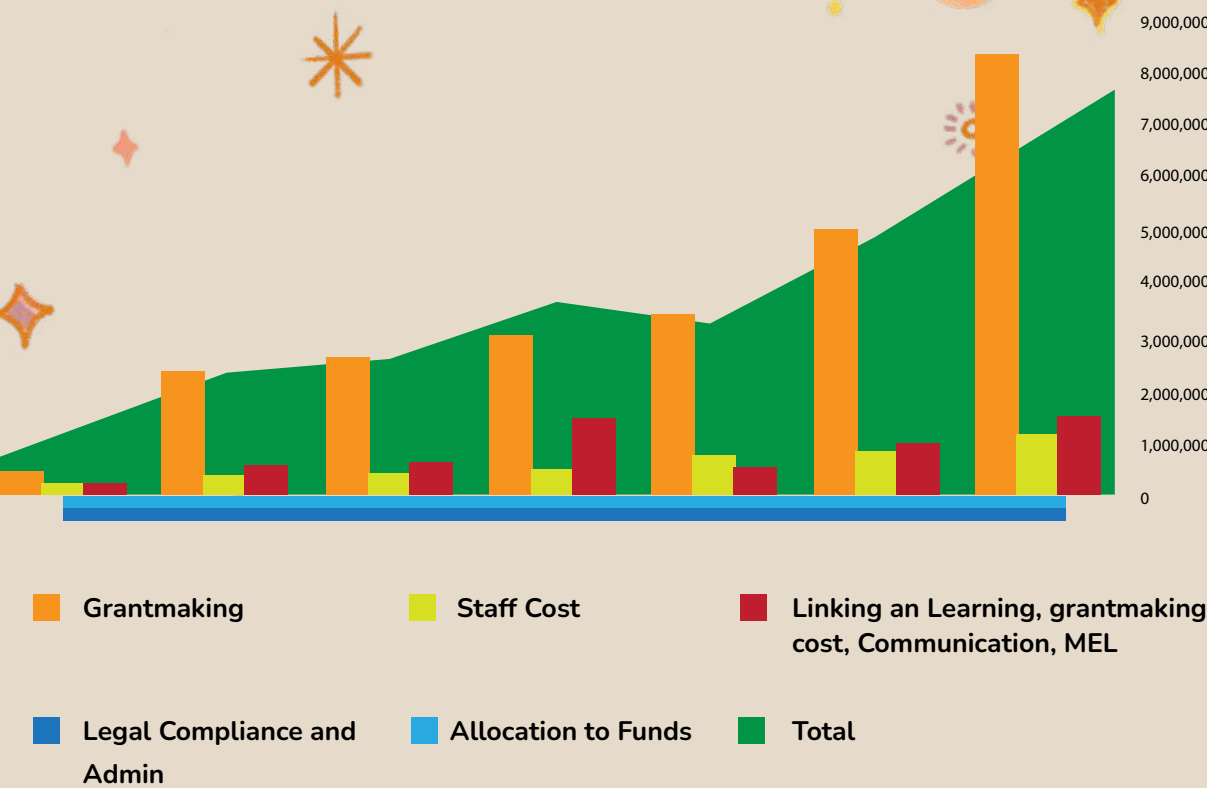
In the last fiscal year, several financial decisions were solidified to support WFA's operations and planning for next year. The Board approved a change in the Company's functional and presentation currency, transitioning from Sri Lanka Rupees (LKR) to United States Dollars (USD) with effect from the financial year ended 31 March 2023. This change better mirrors the current and prospective economic reality of WFA's operations, with the majority of revenue, expenses, and cash flows being denominated in USD.

In the financial year 2022 - 2023, WFA achieved a surplus of USD 6,202,758. This surplus includes the recognition of a USD 6 million gift, with the balance attributed to interest and other income.

Our financial outlook remains robust with confirmed funding covering the full year at the start of the financial year. Our strategic focus is on ensuring budget sustainability over the next three-to-five years. We plan to bolster the reserve fund and establish a contingency fund through the investment returns to ensure that we can cover a minimum of one year's worth of core costs in any unforeseen situation.

Utilisation of Funds for the Period of 2022/23

WFA's commitment to grantmaking remains strong, with grants accounting for 73% of funds disbursed during the year, continuing an upward trajectory over the last six years.



1% Allocation of Funds

3% Legal Compliance and Administration

10% Staff Cost

14% Linking and Learning, grantmaking cost, communication, MEL

73% Grantmaking

Furthermore, WFA is proud to report an improved donor portfolio with increased support from corporate foundations. A comparison between 2017 - 2018 and 2022 - 2023 indicates a reduced dependence on a single donor, reflecting our ongoing efforts to diversify funding sources.

The audited financial statements are available for review: [Click to View](#).

Thank You to our Anchors of Support

We extend our deepest appreciation to our grantee partners who remind us of the power of solidarity and the change we can drive together. Your unwavering dedication to courageous work continues to inspire us. Your faith in WFA sustains the fire, enabling us to continue learning from you and helps us push forward the power of feminist politics and the values of accountability, transparency, and collective care.

To our funders, thank you for standing with us, for believing in us, and for being an integral part of our journey in confronting the difficult challenges and building on critical victories. Your commitment and confidence in WFA empowers us to persist in helping advance the feminist movements led by women, girls, trans and intersex activists and organisations in the region. For this, we are grateful.

- Comic Relief
- Equality Fund
- Fenomenal Funds
- Fondation Chanel
- Foundation for a Just Society
- Global Fund for Women
- Ministry of Foreign Affairs, The Netherlands
- New Venture Fund
- OAK Foundation
- Prospera International Network of Women's Funds
- Silicon Valley Community Foundation
- Stichting Benevolentia
- Stichting Mama Cash
- Stitching Women Win
- The Commonwealth of Australia represented by Department of Foreign Affairs and Trade
- The FORD Foundation
- United Nations Foundation, Inc.- Resilience Fund for Women in Global Value Chains
- Wellspring Philanthropic Fund

Our gratitude further extends to the incredible community of women's and feminist funds globally and all other feminists across the region who have lent their wisdom and insight as part of our various advisories, communities of learning, and partnerships. Together, we are shaping a future where equity and justice thrive.



Women's Fund Asia

www.womensfundasia.org



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For more WFA updates, visit our Linktree:  [wfasia](#)