What do you mean by ‘feminist interventions’?  
We support interventions that are based on feminist principles, which address inequality, discrimination, and power, and have elements of women and/or trans* people’s agency, leadership, autonomy, and decision-making. Feminist interventions challenge historical and institutional processes of discrimination and marginalisation that have led to disadvantages for and denial of rights of communities of women and trans* persons.

What does ‘rights-based programming’ mean?  
Rights-based programming includes elements of existing human rights frameworks. It means that the organisation places the rights of women and trans* people at the centre of its programming and that their voices, leadership, and decision-making are integral parts of the programming. A framework for a rights-based approach has the following elements: recognition of rights; exercising of rights; claiming rights and redress of violations; and sustaining gains made and evolution of rights.

Can an organisation submit an application as a lead applicant with another as a part of a collaboration?  
Yes, it is possible for an organisation to apply as a lead applicant with another for collaborative work. However, it should be known that Women Fund Asia’s review and selection process aims to ensure that the funds are not concentrated and are more equitably distributed amongst selected grantees, geographies, strategies, and interventions. Please also take into consideration the maximum grant support provided in this programme when deciding on the modality of your application.

What do you mean by self-led?
By self-led, we mean that the leadership of the organisation or group applying (which means the highest decision-making body, such as the board, as well as staff membership) is representative of the constituency with which they are working. For example, an organisation working on trans* rights is led by a trans* person, or an organisation working on disability rights is led by a woman or trans* person with disability.

Who is included in ‘trans*’ people?

Trans* is a term that covers a diversity of gender identities and forms of gender expressions. WFA supports trans* rights, including that of transfeminine, transmasculine, non-binary, and non-gender conforming people. WFA also supports intersex rights work.

Would my organisation qualify for funding if my team is all women/trans*, but I do not meet the necessary criteria on my board?

WFA’s mandate is to support women/trans*-led organisations and initiatives. This basically means that if your organisation aims to work on women and/or trans* rights, you need to have a 60% representation of women and/or trans* people on both your organisation’s team and board. Please do note that the board and staff of applying organisations should be representative of the region and/or countries under the WFA mandate.

There might be some flexibility awarded to critical interventions which do not meet the organisational requirement, but these are very limited, and completely dependent on the nature of the intervention and the political context within which the intervention takes place.

Would my organisation qualify for funding if everyone on the board and team are women, but the executive director is a non-trans* (cis) man?

Unfortunately, no. As explained above, WFA supports groups with women and trans* people in their decision-making positions. Some flexibility might be provided to some critical interventions, but this is done very rarely and on a case-by-case basis.

Is my country eligible to apply for this call?

The current call is open to Bangladesh, Bhutan, Cambodia, India, Indonesia, Laos, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Timor-Leste, and Vietnam.

If we are a new organisation that has never received any funding, can we apply?

WFA welcomes new initiatives/groups to apply.

Do we have to be registered to apply?

If your organisation is unregistered or does not have the required documentation, before submitting your application, please reach out to us at applications@wf-asia.org so we can explore your options.

We don’t have all the documents listed out in the Guidelines. What should we do?

If you don’t have most documents, it’s likely that you are not eligible so do check with us no later than one week prior to the deadline. Do note that an application will not be
shortlisted for review if any of the required documents are missing and explanations are not provided for not submitting them; such an application will be considered incomplete.

**Can current grantees of WFA apply to this call?**

The Call is open to all existing and former WFA grantee partners. Whether you currently hold a grant or have received grant in the past from WFA, you are eligible to apply.

**Can regional and global groups apply?**

This Call is not open to regional and global organisations and networks.

Women’s and trans* rights organisations working at that national level, which are registered and/or based in our 17 mandated countries, can apply, except for the following:

- Groups whose vision and mission does not include advancement of women’s rights and/or trans* rights.
- Groups working through strategies which are violative of women and trans* rights (such as raid and rescue, anti-sex work, and anti-abortion among others).
- Groups whose primary purpose is service delivery, humanitarian assistance, charity, poverty alleviation programmes, such as micro finance, income generation, education, scholarships, literacy, and skills development programmes.
- Groups directly/indirectly related or connected with elections and election campaigning.
- Groups directly affiliated with political parties.
- Groups directly affiliated with religious institutions or faith-based groups.
- Businesses/for-profit groups.
- Educational/academic institutions.

**Can country offices of multilateral organisations, international organisations, international non-government organisations (INGOs), and international financial organisations apply?**

Please note that local branches, chapters, subsidiaries, or country offices of multilateral organisations, international organisations, INGOs, and international financial organisations, even if located or registered in our 17 mandated countries, are not eligible to apply for this Call. We urge you to carefully read the Call for Applications Guidelines and our technical criteria. The core mandate of WFA is to support women’s and trans* rights groups and activists in Asia and to address the non-availability of resources for women’s and trans* rights work in the region. Please also note that WFA largely supports self-led women and trans* groups and whose vision and mission are rooted in the region.

**Can women’s funds apply?**

This call is not open to women’s funds.

**Can individuals apply?**

Individuals are ineligible for this Call. Please refer to our Linking and Learning and Strengthening Feminist Movements grants for our support to individuals.

**If we have not engaged with Beijing+25 formally before, can we still apply?**
Yes. This grantmaking programme seeks to address critical gaps during the Beijing+25 process. We especially encourage applications from younger feminists, dalits, indigenous women and trans* people, sex workers, LBTIQGNC persons, women and trans* people with disabilities, and other marginalised groups who have been side lined in the process.

**What is the amount and duration of the Claiming Our Voices grants?**

Below are the amounts per type of grant:

- Amplifying Voices grants will be up to USD 10,000
- Building on Beijing+25 Outcomes grants will be up to USD 20,000
- Combination grants will be up to USD 20,000

Grants should range from 6 to 10 months. Please see the Call Guidelines for the definitions of each type of grant.

**In which languages can we submit the proposal?**

Applicants can apply in English or any of the following languages: Bahasa Indonesia, Bahasa Melayu, Bangla, Burmese, Filipino, Hindi, Khmer, Lao, Mongolian, Nepali, Sinhalese, Tamil, Thai, Tetum, Urdu, and Vietnamese. We encourage you to apply before the deadline as we will need time to process your application.

**Can we submit more than one application?**

Each applicant can only submit one grant proposal. In case we receive more than one submission from an applicant, we will only consider the first proposal received so we encourage you to only send your best idea.

**We applied to Women's Fund Asia for a grant before but did not receive funding. Can we apply again?**

Please make sure that you meet the eligibility criteria set out by WFA for the call, and if yes, please do apply again. Please also note that this is a competitive process, and we receive a large volume of applications per call.

**Does WFA provide emergency grants?**

No, WFA does not provide emergency grants. However, please do not hesitate to reach out to us at applications@wf-asia.org and we will do our best to connect you with other funding sources.

**Are there strategies or activities you do not support?**

WFA does not fund any strategy that contradicts feminist, rights-based approaches, such as anti-sex work, anti-abortion, and raid and rescue work. Additionally, we do not fund:

- Commercial activities
- Microcredit, microfinance, and other income generation activities
- Educational support, sponsorships, scholarships, and fellowships
- Service provisioning activities such as running of health camps
- Direct or indirect interventions in electoral or party-based political activities such as election campaigns, election processes, supporting or opposing a political
candidate during elections, and contributions to political parties or individual candidate’s fund (even if independent).

- Buying land or any construction activity

**What is the deadline to submit my proposal?**

All proposals should reach us by **23 April 2020** at 12 midnight Sri Lanka time (GMT+5.30). Please check your eligibility and apply at [http://womensfundasia.org/Beijing25](http://womensfundasia.org/Beijing25).

Given the COVID-19 global crisis, we are adjusting the deadline of Claiming Our Voices: Beijing+25 Review and Follow-up call for applications from 3 April 2020 to 23 April 2020. We are aware that the Gender Equality Forum events may be postponed or cancelled due to COVID-19, and that advocacy opportunities related to Beijing+25 with national governments will likely also be affected because of the crisis. We are thus closely monitoring the situation. The grants selection timelines will similarly be affected, and as such, the results will likely only be announced in July/August instead of in June.